

**Parish Council Minutes**  
**May 4, 2021**

**Present:** MaryBeth O'Rourke, David Paquet, Rob Taber, Char Snoap, Sara Hormuth, Bob Siegle, Fr. Rick, Debbie Macy

The meeting was called to order at 6:00 PM. The March 9, 2021 Minutes were approved.

**Fr. Rick's Update:**

The Bishop's Capital Campaign has been launched at St. Alphonsus.

We have hired a new receptionist – Samantha Jewett.

The raffle has exceeded our goals.

Our CSA is short approximately \$10,000.

The Endowment has met several times.

St. Alphonsus will be filing for a PPP loan.

We are in the process of changing banks, from Chase to Mercantile.

Fr. Rick shared the document "Common Charter for Redemptorist Parish Ministry."

Bob Siegel shared a document which outlines themes for discussion/strategic planning for St. Alphonsus Parish. Our Parish has been affected by the pandemic, but it is important to carry on and define our goals. Do our goals align with the characteristics of a Redemptorist Parish?

- Places of Welcome and Community
- Places of Word and Sacrament
- Places of Popular Devotion
- Places of Formation and Learning
- Places of Missionary Outreach

Discussion followed, including but not limited to, our Vision Statement, how well do we know our Vision Statement, how are we inclusive to all individuals/groups, how can we be more inclusive. Bob suggested that the council select and focus on three or four themes from which we can create SMART Goals (**S**pecific, **M**easurable, **A**chievable, **R**ealistic, **T**imely.) Perhaps we need a Purpose Statement rather than a Vision Statement.

The next meeting is scheduled for June, at which time the council will create a purpose statement.

Respectfully submitted,  
Deborah Macy, Secretary